



**BESTWAY RETAIL LIMITED  
MODERN SLAVERY STATEMENT**

**Introduction**

This statement is for Bestway Retail Limited (“Bestway Retail”) pursuant to section 54(6) of the Modern Slavery Act 2015 (the “Act”) and represents the statement for the financial year ending on 30<sup>th</sup> June 2020.

**Our commitment**

Bestway Retail is part of the Bestway Group of companies with the ultimate parent company being Bestway Group Limited. Bestway Retail fully endorses the aims of the Act and takes a zero tolerance approach to slavery and human trafficking in their supply chains and across their business. Bestway Retail is committed to preventing slavery and human trafficking within its own business and in its transactions with other businesses.

**Our structure**

Bestway Retail is the UK’s largest franchised off licence and convenience chain with more than 700 retail stores primarily operated by over 300 franchisees and predominantly trading under the fascias of Bargain Booze, Bargain Booze Select Convenience, Select Convenience, Wine Rack and Central Convenience Stores.

**An unprecedented year**

Bestway Retail has worked exceptionally hard this year to effectively face the challenges and impact of the COVID-19 pandemic. Bestway Retail has maintained its supply chain throughout the various lockdowns and restrictions to ensure its ability to continue serving local communities via its chain of off licence and convenience stores. Despite these challenging times, Bestway Retail remains focused on the commitments detailed in this statement.

**Our suppliers**

Bestway Retail purchases products that are sourced from around the world. It is committed to acting ethically and expect all of their suppliers to make the same commitment. The company will address any failures by its suppliers to meet its standards on a case by case basis and ultimately may lead to Bestway Retail ceasing to trade with any such supplier.

**Within our business**

1. Bestway Retail has a number of policies and procedures that demonstrate compliance with UK Employment Law including: Anti-Bribery Policy, Dignity at Work Policy, Equal Opportunities Policy and Whistleblowing Policy. All of the policies and procedures are available from the HR Department and are also available to employees in the shared HR folders on the company’s computer system.
2. Bestway Retail has created a multi-functional team to ensure compliance with the Act.



3. Bestway Retail has introduced an Anti-Slavery and Human Trafficking Policy.

### Reporting

Bestway Retail positively encourages employees to report any unlawful activity and/or any activity which may be in breach of policies and procedures through the Whistleblowing Policy. This includes any circumstances which may give rise to an enhanced risk of slavery or human trafficking.

### Actions Achieved

Since the publication of the Modern Slavery Statement for the financial year ending 30<sup>th</sup> June 2019, Bestway Retail has undertaken the following:

1. Bestway Retail has implemented an awareness campaign for all employees and staff through the creation and publication of posters which were placed in key locations across the Bestway Retail business including its Crewe head office / warehouse and its national retail stores.
2. Bestway Retail has added training on Modern Slavery to its induction process to ensure that all new employees are familiar with the Anti-Slavery and Human Trafficking policy.

### Next Steps

The Board of Directors of Bestway Retail have the ultimate responsibility for the implementation of policies and procedures, including those related to ethical trading and modern slavery.

1. To continue creation and deployment of a training programme across the Bestway Retail business at regional and head office / warehouse level to train staff on the Bestway Retail Anti-Slavery and Human Trafficking Policy.
2. To seek and obtain letters of compliance with the Act from Employment Agencies that are on Bestway Retail's preferred supplier list and are used to recruit permanent and temporary staff.

### Approval

This statement has been considered and approved by Bestway Retail's Board of Directors on behalf of Bestway Retail, who will review and update it annually.

A handwritten signature in black ink, appearing to be 'J. L.', is written over a horizontal dotted line.

Director  
For and on behalf of Bestway Retail Limited